

H.E. António Gutarres Secretary-General United Nations New York, NY 10017 USA

Commercial Register No. B135944

Office & Mail address

B&S Group S.A.

14, rue Strachen L-6933 Mensdorf Grand-Duchy of Luxemboura

Ph.: +352 (0)2687 0881 Fax: +352 (0)2687 0882 E.: info@bs-group-sa.com W.: www.bs-group-sa.com

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Visiting address Rijksstraatweg 7 3316 EE Dordrecht The Netherlands

Dear Mr. Secretary-General,

I am pleased to confirm B&S Group S.A. ("B&S") continued support for the UN Global Compact. We would hereby like to emphasize our ongoing commitment to the initiative and its principles.

B&S supports the Ten principles of the UNGC with regards to human rights, labour, environment and anti-corruption. We have been a member of the UNGC since 2010 through one of our daughter companies B&S BV, and are since 2021 committed at B&S Group level to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We hereby are pleased to submit our annual Communication of Progress (COP) by way of our annual report. In our report we describe our company's efforts to implement the Ten principles in each of the four issue areas, practical actions taken as well as measured outcomes. We would furthermore like to point out that we are currently revising our sustainability strategy. Our updated strategy will be communicated as part of the publication of our half year results.

It goes without saying that we will continue to make clear statements of our commitment to UNGC, our stakeholders and the general public. We express this for example through our corporate code of conduct, corporate website, annual report and in conversations with our business partners.

Yours sincerely,

Tako de Haan CEO, B&S Group S.A.